

University of Oklahoma  
Faculty Matrix  
Fall 2018

Prepared by  
Institutional Research & Reporting  
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## Faculty Matrix

### Notes and Definitions

1. Regular Faculty, as indicated by the purple boxed areas, include tenured, tenure-track, and renewable term appointments at the academic ranks of professor, associate professor, and assistant professor. This includes all deans and associate deans that meet those criteria. All other academic appointments are temporary or non-regular.
2. Budgeted Researchers are those faculty in research faculty titles that are funded through the E&G budget, namely those employed by the Oklahoma survey agencies supported by state funds. All other research faculty are funded through "soft" money sources such as grants and contracts.
3. The Retired Professor category contains those faculty appointed to the "Professor Emeritus" job title.
4. The small numbers to the right of each column indicate the change in headcount from the previous year for that category.
5. Section 3.5.2 of the Norman Campus Faculty Handbook (<https://apps.hr.ou.edu/FacultyHandbook/>), subsection C-2 states:  
*"At no time may the number of renewable term faculty exceed ten percent of the number of tenure-track and tenured faculty on the Norman Campus."*
6. Faculty appointments for an academic year cover the period from August 16th through May 15th, a nine-month period. Some faculty who have administrative responsibilities are appointed on a 12-month basis (July 1st through June 30th). In order to provide comparability of salaries across different contract lengths, all 12-month salaries are adjusted down to their nine-month equivalent using a factor of 0.8182.

**University of Oklahoma, Norman Campus**  
**Total Faculty Headcount**  
**Fall 2018**

	Regular Faculty				Total Instructional Faculty				Total Research Faculty				Total Research Faculty				Assoc. Deans				Total			
	Tenured	Tenure-Track	Renewable Term	Not Tenure Eligible	Instructional w/o Library	Library	Instructional with Library	Soft-Funded Researchers	Budgeted Researchers	Total Research Faculty	Assoc. Deans	Deans	Total											
Full-Time Ranked Faculty																								
Professor	356	-8	10	1	1	-2	367	-9	15	0	367	-9	356	-8	15	-2	13	0	395	-11				
Associate Professor	295	12	15	3	2	1	332	16	15	0	347	16	327	15	7	0	3	-1	359	15				
Assistant Professor		238	-9	67	2	-3	307	-3		-1	307	-4	250	-9	3	1			322	-2				
Total Full-Time Ranked	651	4	253	-6	5	-4	1,006	4	15	-1	1,021	3	933	-2	25	-1	16	-1	1,076	2				
Full-Time Other Faculty																								
Instructors			54	11	75	12	129	23			129	23	0	0			1	1	130	24				
Lecturers			50	13	52	-8	102	5			102	5							102	5				
Senior Researchers								20	4		14	2	34	6					34	6				
Researchers								142	2		-3		142	-1					142	-1				
Post-Doctoral/Fellows								147	9				147	9					147	9				
Total Full-Time Other			104	24	127	4	231	28	0	0	231	28	309	15	14	-1	323	14	555	43				
TOTAL FULL-TIME	651	4	253	-6	132	0	1,237	32	15	-1	1,252	31	1,256	12	25	-1	17	0	1,631	45				
Part-Time Faculty																								
Professor	-1		1	1	4	-1	5	-1	1	1	5	-1	1	0					6	0				
Associate Professor	-1			-1			0	-2	1	0	1	-2	2	-1					2	-2				
Assistant Professor		3	2	1	4	0	8	3			8	3	3	2					8	3				
Instructors				0	161	16	161	16			161	16							161	16				
Lecturers					49	-27	49	-27			49	-27							49	-27				
Retired Professor					22	8	22	8			22	8							22	8				
Senior Researchers								1	-1		2	1	3	0					3	0				
Researchers								23	-4		3	2	26	-2					26	-2				
Post-Doctoral/Fellows								14	0				14	0					14	0				
TOTAL PART-TIME	0	-2	3	2	240	-4	245	-3	1	0	246	-3	40	-4	5	3	49	-1	291	-4				
TOTAL FACULTY	651	2	256	-4	372	-4	1,482	29	16	-1	1,498	28	1,305	11	25	-1	17	0	1,922	41				

Note: As of the official Fall 2018 faculty reporting date, there were 957 Tenured and Tenure-Track faculty (including Deans, Associate/Assistant Deans and Library) and 103 Renewable Term faculty at the rank of Professor, Associate Professor and Assistant Professor. The number of Renewable Term regular faculty represents 10.8% of the number of Tenured and Tenure-Track faculty on the Norman Campus. (Section 3.5.2, Norman Campus Faculty Handbook)

**University of Oklahoma, Norman Campus**  
**Regular Faculty Trends**  
**Tenured, Tenure-Track and Renewable Term Faculty**  
**Fall 2009 - Fall 2018**

	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>
<b>Tenured, Tenure-Track Faculty</b> <b>Including Deans, Associate/Assistant Deans and Library</b>	965	953	989	977	975	985	1,006	986	966	960
<b>Ranked Renewable Term</b> <b>Rank of Professor, Assoc. Professor and Asst. Professor</b>	74	71	72	85	85	80	82	91	91	103
<b>Ranked Renewable Term Faculty as a Percentage of</b> <b>Tenured, Tenure-Track Faculty</b>	7.7%	7.5%	7.3%	8.7%	8.7%	8.1%	8.2%	9.2%	9.4%	10.7%

**University of Oklahoma, Norman Campus**  
**Average Full-Time Faculty Salaries (9-Month Equivalent)**  
**Fall 2018**

	Total Instructional Faculty				Total Research Faculty								
	Tenured	Tenure-Track	Renewable Term	Not Tenure Eligible	Total Instructional w/o Library	Library	Total Instructional with Library	Soft-Funded Researchers	Budgeted Researchers	Total Research Faculty	Assoc. Deans	Deans	Total
<b>Full-Time Ranked Faculty</b>													
Professor	\$125,283	-	\$96,217	\$40,910	\$124,261	-	\$124,261	-	-	\$125,283	\$147,423	\$219,496	\$128,275
Associate Professor	85,394	96,712	76,497	60,000	85,216	49,211	83,660	51,779	-	84,047	116,903	171,099	84,861
Assistant Professor	-	78,151	76,900	51,750	77,706	-	77,706	46,597	-	76,637	89,193	-	76,654
<b>Total Full-Time Ranked</b>	<b>107,207</b>	<b>79,252</b>	<b>78,809</b>	<b>52,882</b>	<b>97,168</b>	<b>49,211</b>	<b>96,464</b>	<b>47,337</b>	<b>-</b>	<b>97,796</b>	<b>131,890</b>	<b>210,422</b>	<b>98,342</b>
<b>Full-Time Other Faculty</b>													
Instructors	-	-	51,158	37,088	42,977	-	42,977	-	-	-	-	171,822	43,969
Lecturers	-	-	53,018	42,155	47,480	-	47,480	-	-	-	-	-	47,480
Senior Researchers	-	-	-	-	-	-	-	91,326	69,160	82,199	-	-	82,199
Researchers	-	-	-	-	-	-	-	51,928	-	51,928	-	-	51,928
Post-Doctoral/Fellows	-	-	-	-	-	-	-	37,684	-	37,684	-	-	37,684
<b>Total Full-Time Other</b>	<b>-</b>	<b>-</b>	<b>52,052</b>	<b>39,162</b>	<b>44,965</b>	<b>-</b>	<b>44,965</b>	<b>47,702</b>	<b>69,160</b>	<b>48,632</b>	<b>-</b>	<b>171,822</b>	<b>47,328</b>
<b>TOTAL FULL-TIME</b>	<b>\$107,207</b>	<b>\$79,252</b>	<b>\$64,964</b>	<b>\$39,682</b>	<b>\$87,420</b>	<b>\$49,211</b>	<b>\$86,962</b>	<b>\$47,686</b>	<b>\$69,160</b>	<b>\$85,152</b>	<b>\$131,890</b>	<b>\$208,151</b>	<b>\$80,983</b>

**University of Oklahoma, Norman Campus**  
**Percent Change in Average Full-Time Faculty Salaries (9-Month Equivalent)**  
**Fall 2017 to Fall 2018**

	Total Instructional Faculty				Total Research Faculty								
	Tenured	Tenure-Track	Renewable Term	Not Tenure Eligible	Total Instructional w/o Library	Library	Total Instructional with Library	Soft-Funded Researchers	Budgeted Researchers	Total Research Faculty	Assoc. Deans	Deans	Total
Full-Time Ranked Faculty													
Professor	1.9%		-2.4%	-57.6%	1.7%		1.7%			1.9%	3.5%	-1.7%	1.6%
Associate Professor	1.5%	-1.3%	-1.9%	0.0%	1.2%	0.6%	1.3%	0.0%		1.6%	0.0%	1.1%	0.9%
Assistant Professor		2.8%	6.3%	-10.9%	3.6%		3.7%	-0.8%		2.6%	-1.4%		3.4%
Total Full-Time Ranked	1.2%	2.9%	3.2%	-25.6%	1.6%	0.2%	1.7%	-0.8%		1.7%	0.2%	-0.1%	1.4%
Full-Time Other Faculty													
Instructors			-1.4%	1.7%	0.6%		0.6%					-	2.9%
Lecturers			3.5%	4.1%	6.5%		6.5%						6.5%
Senior Researchers								-2.9%	-4.4%	-3.0%			-3.0%
Researchers								2.8%	-100.0%	2.9%			2.9%
Post-Doctoral/Fellows								0.3%		0.3%			0.3%
Total Full-Time Other			0.9%	1.9%	3.1%		3.1%	1.9%	2.8%	1.7%		-	2.6%
TOTAL FULL-TIME	1.2%	2.9%	0.7%	-2.4%	0.7%	0.2%	0.7%	1.8%	2.8%	1.2%	0.2%	-1.1%	0.5%

Note: Percentages may vary due to new hires, promotion and tenure raises, and other salary adjustments made on a person-by-person basis.